

# *Collaborative Law Institute of Illinois (CLII) Mentoring Program*

## *Introduction*

The mentoring program of CLII is designed for new members of CLII during their first year of membership. It is intended to:

- add value to new members
- be tailored to meet the specific needs of new members
- foster optimal practice alignment with CLII values and standards
- embrace both discipline-specific and cross-discipline collaborative practices
- provide an incentive for CLII experienced leaders to volunteer as mentors
- establish expectations and accountabilities for mentors and mentees.

## *Who gets involved?*

### **Mentees:**

CLII Fellows within the first 12 months of their membership in CLII.

### **Mentors:**

CLII Fellows who are

- members in good standing for two years
- who have participated in a minimum of 5 collaborative divorce teams that have completed the divorce process

Mentors will receive one hour of FCST credit for each hour of face to face, telephone or online mentoring provided. They will also be acknowledged on the CLII website and on their website as a Collaborative Practice Mentor.

## *Mentoring Service:*

CLII mentoring has two components:

- Individualized person to person mentoring
- Access to online resources: DVDs, templates of forms and protocols, etc. These would be selected by EBP and placed on CLII website with a password.

Each mentee who opts for mentoring will be assigned to a CLII member in their discipline qualified as a mentor. Mentee requests for specific qualified mentors will be honored whenever possible. The mentee will receive up to 6 hours of mentoring within 12 months on competencies and skills identified by the mentee and agreed to by the mentor. These competencies and skills will be selected from discipline-specific lists developed and bi-annually updated by the Excellence and Best Practices Committee. The mentee and the mentor will each co-sign the documentation of the mentoring hours.

Online mentoring tools: In addition to the personal mentoring service, mentees will have access to video and online tools selected by EBP as resources to promote adoption of collaborative best practices.

## *Mentoring Agreement:*

After an initial face to face, video or telephone meeting, the mentor and mentee will agree to the specific competencies and skills that will be the focus of the mentoring service for that mentee. They will formalize this agreement in writing using the Mentoring Agreement developed by EBP. A copy of the mentoring agreement will be retained by the mentor, mentee and the CLII Office after review by the Chair of EBP or an EBP committee member designated by the EBP Chair.

### **CLII Excellence and Best Practices Mentoring Agreement**

As a new member of CLII, \_\_\_\_\_ requests mentoring from \_\_\_\_\_, who agrees to provide up to six hours of mentoring over the next twelve months in person, through telephone or video conferencing communications. The topics for mentoring this mentoring are the following circled ones:

(Here insert the list by discipline)

Below are the dates the mentoring was delivered. Each hour of mentoring qualifies as an hour of Fellows Collaborative Skills Training (FCST) for renewal of CLII membership for the mentor.

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

Signed \_\_\_\_\_, Mentor \_\_\_\_\_ Date

Signed \_\_\_\_\_, Mentee \_\_\_\_\_ Date